

# **Group Leader Packet**

**Camper Dates** 

**June 28 - July 1** 

**Staffer Dates** 

June 26-July 2

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## How to Use this Packet

### Where Are All the Dates?

We have placed all dates onto a SINGLE page to make it easier to keep up with. The "Important Dates / Deadlines" page has the TITLE of the date along with the actual date. Throughout the packet, we will simply refer to the TITLE instead of including the actual date. Hopefully this will cut down on some confusion of having dates scattered throughout the packet and remove possibility of incorrect dates showing up between packets, etc.

## **Packet Types**

Hopefully this packet will help you quickly gather all you need to register your group for CampRenu this year. There are actually multiple packets to make it easier to understand and find the information you need:

### 1. Group Leader Packet (what you are reading now)

This packet includes camp overview, pricing, deadlines, information about roles at camp, and other pertinent information you, as a group leader, will need. It also includes every form that a camper, staffer, or adult would need to submit (these are also included in individual packets).

### 2. Camper Packet

This packet has everything a parent would need to give you to sign their child up for camp. It also includes camp rules, what to bring lists, camp contact info, and a medical release form.

#### 3. Staffer Packet

This packet has everything a parent of a student would need to give you for a camp staffer position. Again, this packet also includes camp rules, what to bring lists, camp contact info, and all forms a staffer must complete.

#### 4. Adult Sponsor Packet

For your adult sponsors, simply give them this packet, and they will have everything they need to get signed up as an adult sponsor.

## We Are Here to Help

Be sure to look over the **CampRenu Checklist**. This page gives you step-by-step instructions for registering, all the forms you will need to bring with you, what to expect when you arrive, and even what to do before you leave camp.

Please feel free to contact us with any questions you may have. You may contact Judy @ Central Baptist Association - 501-778-5463, or email <a href="mailto:info@camprenu.com">info@camprenu.com</a>.



# **Camp Basics**

Camp Costs: \$150 / person attending, including campers, staffers & adult sponsors.

Late fee of \$25 will be assessed for each registration after Final Registration Date.

## Who Can Participate at CampRenu?

**Campers:** Children who have completed 3-6 grade **Staffers:** Students who have completed 8-12 grade

Adult Sponsors: Adults 18 years and older

## **Leading Us**

Russ Bingham - Camp Pastor: Russ is the Minister of Athletics at Grace Evangelical Church in Germantown, TN. He and his wife, Amy, have been married for 15 years and have four children. He loves being Dad to his kids and Husband to his wife. Russ has led camps, including World Changers, and often leads chapel and various schools around Memphis, TN. We are very excited for the opportunity to have Russ once again lead as camp pastor and know he will be used by GOD in a big way.

**Derek Miller - Worship Pastor:** Derek serves as the kids worship pastor at Fellowship Bible Church in West Little Rock, where he leads kids pre-K through pre-teen in worship each Sunday. Derek loves hunting, the outdoor, and any project working with his hands. Fun fact- he and his wife Gracen are expecting their first child due just one month before camp starts! (He's a trooper for taking on camp so soon after a newborn! Or he's coming to try to get some extra sleep!) Derek led us in 2019, and we are looking forward to more fun times of song and great times of worship with Derek leading once again.



## **Camp Theme**

Kids often hear they should "do GOD's will," but what does that really mean for a 4th grader? Or even for us as adults? For some, it can mean trying to come up with GOD's ten-year plan for their lives. But more often than not, finding GOD's will comes down to one simple idea: **Do The Next Right Thing**. So that's what we will be looking at! Characters in the Bible that were faced with a choice and chose to **Do The Next Right Thing**.



# Important Dates / Deadlines

### **Registration Dates:**

Staffer Registration Date: May 1st, 2021

Final Registration / Payment Date: June 1st, 2021

Any registrations after the **Final Registration Date** will be charged an extra \$25.

T-shirts and other paraphernalia are not guaranteed available after this date.

## When to Show Up!

### **STAFFERS**

**Orientation Day:** Saturday, June 5th @ 10am

Location:

Owensville Baptist Church

22000 Highway 5, Lonsdale, AR 72087

Week of Camp: Saturday, June 26 - Friday, July 2

**CAMPERS / ADULTS** 

Check-In: Monday, June 28, \*\*10am - 12pm

**Check-Out:** Thursday, July 1, 8:30pm (following evening worship)

\*\*Churches will be notified of specific time to register as well as which color group team their campers will be on the week prior to camp. This is done to help registration move more quickly with less waiting you have to do as a group.



We prefer information to be submitted via

You may also mail registration material to:

email to register@CampRenu.com

**Central Baptist Association** 

928 W South St,

Benton, AR 72015

# CampRenu Checklist

### Submit the Following to Register

### BY Staffer Registration Date

□ Staffer List & Application Forms

### BY Final Registration Date

Camper	List, Adult	Sponsor	List
•	•	•	

□ Housing / T-Shirt Summary Form

□ Pay Remaining Balance (check made out to Central Baptist Association)

□ Background Check Request Form

Include a separate form for everyone 18 yrs + who need a background check completed.

□ Up-to-date Background Check List

List adults on this form for whom you have current (2yr or less) background checks on file.

## **Bring With You to Camp**

<ul> <li>Background Checks for all Adults Attend</li> </ul>	lults Attendina
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□ Signed Medical Releases

Every attendee to camp - including campers, staffers AND adult sponsors - MUST complete a Medical Release Form.

□ Signed Adult Sponsor Responsibilities Forms (Every adult sponsor must complete & sign)

□ Medicine Overview Form

□ Signed Lice Policy Acknowledgement Form

## **Upon Arrival at Camp at Pryor Center**

Group Leaders will be contacted prior to camp and given an assigned check-in time to reduce your wait upon arrival.

- ONE Adult sponsor should check-in the group. Bring medical release forms & camper medications.
- □ Campers will pick up t-shirts, lanyards, backpacks, etc
- ☐ Get your group pic taken!
- □ Move campers into their cabins

### Directions for Check-Out (Please complete prior to last worship service on final day)

Complete and turn in checkout packet you will receive upon registration. NOTICE: You will not be allowed to leave camp until the checkout packet is completed, turned in, and signed by staff member.



# **About Adult Sponsors**

CampRenu requires all adults to have a recent background check. If you have a current (no older than 2 years) background check on file for an adult attending, please list the adult's name and attach it to the **Up-to-date Background Check List**.

We realize some of your sponsors may have requirements for background checks because of their occupation (police, etc) or other responsibilities (foster care parents, etc). If this is the case, you do not have to attach a copy of their background check. Simply list the reasoning on the **Up-to-Date Background Check List**.

For sponsors with no current background check, please complete and submit a **Background Check Request Form** for each individual by the *Final Registration Date*.

Please see the **Adult Sponsor Responsibilities Form**, which is part of the **Adult Sponsor Packet**. This form must be signed by each adult attending camp.

Please note that dorm sponsors are committed to spend 24 hours a day - all day and all night - with campers. CampRenu is not a vacation for adults, though we realize many will have to take vacation time from work. (Most of the committee running the camp must do so as well.)

### The following are prerequisites for adults attending CampRenu as sponsors.

- 1. They should have a solid Christian reputation.
- 2. They should be mature in their actions and their faith brand new believers, though excited about their faith, should be given some time to grow before coming as sponsors.
- They should be willing to submit to leadership (from camp committee, camp pastor, camp director, etc)

Please spend time in prayerful consideration about adults who will be attending.



## **About Student Staffers**

Staffers **ARE NOT** dorm sponsors. They will be housed separately and will have their own dorm sponsors. **DO NOT sign them up as dorm sponsors.** 

Students who have completed AT LEAST 8th grade, whom you feel would grow from this leadership experience, will need to complete and turn in (mail or email) the Staffer Application form, which can be found in the Staffer Packet.

As a leader of your church, you will need to complete the information at the bottom of the **Staffer Application** form and submit it by the **Staffer Registration Date**.

Interviews will be scheduled via phone and/or in person at **Staffer Orientation** with the CampRenu staffer team. **Staffers are expected to attend the Staffers Orientation Meeting at Owensville Baptist Church**. (See Important Dates / Deadlines for specifics)

Staffers must arrive on the Saturday prior to camp to check in and spend the day for training. Contact (texting is preferred) Kelley Chaney at 501-626-9819 for questions about staffers.

Staffers must **remain at camp** each day during camp. Staffers will finish on **Friday morning the day following camp**.

NOTE: There's a chance that not every staffer you submit will be chosen to be a staffer at CampRenu. The camp committee makes final decisions using their discretion as to who will be invited to serve. Also, staffers may not "hand-pick" positions in which to serve. If a staffer is unwilling to serve in certain areas, they should NOT sign up to serve anywhere at camp. If you feel a staffer would best be suited for a specific area of service, please notate it on their application.



## Rules are Made to Be... Followed

### **Dress Codes for ALL Attendees**

**Shorts**: Shorts are fine at camp. Excessively short length or tight fit will not be tolerated. When hands are extended to the back, side, or front, fingertips must touch fabric.

**Shirts**: Beware of any offensive or insensitive material printed on t-shirts. You may roll the sleeves up and sleeveless may be worn, but no thin-strapped tank tops or midriffs are allowed. Also, t-shirts may not be split significantly down the sides (no muscle shirts - you don't impress us). No part of undergarments should ever be seen.

**Shoes**: Some games require closed-toe shoes. These will be notated on your recreation schedule. You will not be able to participate in these events without proper footwear.

**Swimsuits:** One-piece suits only. Boys: No speedos (gross). Girls may wear tankinis, as long as very little midriff shows. Shirts or coverups are to be worn to-and-from pool area.

### **Rules of Conduct**

**Christian conduct is expected at all times.** Threatening or demeaning behavior toward others will not be tolerated. This includes, but is not limited to, fighting, cursing, and harassing and/or making negative comments about others.

**No Purple!** In case you don't know this phrase... Boys are "blue", girls are "pink" - when those colors touch, they become purple... No PDA!

Wear your lanyard at all times.

### **Camper Specific**

**Campers should be with adult sponsors at all times.** The students will be under your care for the entirety of their trip to CampRenu. This includes slide and pool time.

Campers must be in their rooms by 10pm, and lights out is at 10:30pm.

### **Staffer Specific**

Staffers must be in their rooms by 10pm, and lights out is at 11pm.



## Other Useful Info

## **Contacting Folks @ Camp**

During camp, parents may **email** the campers and staffers instead of mailing them a card. The camper email address is: <a href="mail@camprenu.com">campermail@camprenu.com</a>. You can still mail cards and letters if you prefer.

### When Emailing, Please Keep in Mind

- 1. Be sure to put name of **CHURCH** and **CAMPER** in the **subject line**.
- 2. Emails received after 10am the final day of camp will not make it to the camper.

## Camp Address / Phone

Mailing Address
Camper's name
c/o Spring Lake Baptist Camp
P.O. Box 195, Lonsdale, AR 72087

Physical Address
Spring Lake Baptist Assembly
145 Strauss St
Lonsdale, AR 72087

**Phone:** 501-939-2393 (please only use for emergencies)



# **Housing & T-Shirt Summary**

**Due by FINAL REGISTRATION DATE** 

Email this form to <a href="mailto:register@camprenu.com">register@camprenu.com</a> or print and mail to Central Baptist Association. Alternatively, you may also use an electronic version located on our website, and email it to register@camprenu.com.

(Registration Spreadsheet has Housing Summary, Camper List, Adult List and Staffer List)

<b>Church Name:</b>		
Cituicii Nailie.		

### **TOTAL NUMBER ATTENDING**

	CAMPERS	ADULTS	STAFFERS
FEMALES			
MALES			

### **SHIRT TOTALS**

YS	YM	YL	S	M	L	XL	2XL	3XL

NOTE: If your group makes any changes to the number of people attending or to the shirt quantities or sizes after submitting this form, it is very important to contact us for room availability.

Requests made after FINAL REGISTRATION DATE may not be possible.

# **Camper List**

Church Name:

7

10



### **Due by FINAL REGISTRATION DATE**

Email this form to register@camprenu.com or print and mail to Central Baptist Association. Alternatively, you may also use an electronic version located on our website, and email it to register@camprenu.com.

(Registration Spreadsheet has Housing Summary, Camper List, Adult List and Staffer List)

Mor	fore forms may be printed from camprenu.com website							
	Female Campers	**Recreation Day 1 Choice	**Recreation Day 2 Choice	*Shirt Size				
1								
2								
3								
4								
5								
6								

	Male Campers	**Recreation Day 1 Choice	**Recreation Day 2 Choice	*Shirt Size
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

<sup>\*</sup>Shirt sizes range from Youth Small to Adult 3X

<sup>\*\*</sup>See Recreation Changes / Other Useful Info page in the Group Leader Packet

# **Adult Sponsor List**

Church Name:



## **Due by FINAL REGISTRATION DATE**

(There MUST be one Adult Sponsor per 7 campers per gender)

Email this form to <a href="mailto:register@camprenu.com">register@camprenu.com</a> or print and mail to Central Baptist Association. Alternatively, you may also use an electronic version located on our website, and email it to register@camprenu.com.

(Registration Spreadsheet has Housing Summary, Camper List, Adult List and Staffer List)

	Female Adult Sponsors	Email Address	*Shirt Size
1			
2			
3			
4			
5			
6			
7			
8			

	Male Adult Sponsors	Email Address	*Shirt Size
1			
2			
3			
4			
5			
6			
7			
8			

<sup>\*</sup>Shirt sizes range from Youth Small to Adult 3X

## **Staffer List**

**Church Name:** 



## **Due by STAFFER REGISTRATION DATE**

(Each staffer listed must also have a completed Staffer Application form)

Email this form to <a href="register@camprenu.com">register@camprenu.com</a> or print and mail to Central Baptist Association. Alternatively, you may also use an electronic version located on our website, and email it to register@camprenu.com.

(Registration Spreadsheet has Housing Summary, Camper List, Adult List and Staffer List)

	Female Staffers	Email Address	Cell Phone #	*Shirt Size
1				
2				
3				
4				
5				
6				
7				
8				

	Male Staffers	Email Address	Cell Phone #	*Shirt Size
1				
2				
3				
4				
5				
6				
7				
8				

\*Shirt sizes range from Youth Small to Adult 3X

# **Medical Release Form**



A completed original of this document is REQUIRED FOR ALL PARTICIPANTS.

<b>Church Informat</b>	ion								
Church Name:	Name: Group Leader Name:								
Participant Information			Date of Birth: _	/_	_/	_ Sex: _		Age:	
Grade Completed:	T-	-Shirt Size (YS-3)	KL): Allergies:						
Street Address:			City:			_ State:	Z	<u>Z</u> ip:	
Emergency Contact /	Relations	hip:	<del> </del>		_ Phone	:			
Physician / Group:					_ Phone	:			
Insurance Company:			Policy #:			Phone:			
Are there medical cor	ncerns of v	which we should b	oe aware? Y / N						
If Yes above, please	explain:								
consent and give my per physician to make nece release, equip, discharge physician from any and responsibility that may of	ermission to ssary decis ge, and cove all actions, occur.	Central Baptist Assions and perform menant to hold harml causes or actions,	may participate in all activities at sociation (CBA) and their repres nedical treatment, which may be ess CBA, SLBA, and their repre damages and/or liabilities arisin camp. By signing below I am gra	entative neces sentating g from	ves or spessary in the sives or spending are injury ar	onsors, on the case of ponsors, and/or trea	or to any of an emo or any a atment, a	attending ergency. I ttending nd financ	ial
			media. If you <b>DO NOT</b> want you						
I, the undersigned also agree to abide by the CBA pre-teen camp rules and regulations for the safety, health, and benefit, of all students as they participate in camp. I also understand that CBA, SLBA will not be held responsible for any items lost, misplaced, stolen, broken or otherwise rendered unusable while at camp.									
Guardian Signature:			Print Name:				_ Date:		
Please list any medication taken below. A nurse working on behalf of CampRenu will administer all medicines. Please place all medications with labels clearly visible into a zip-lock bag and give to your group leader.									
Medication	Dose	Frequency	Purpose		Mon	Tues	Wed	Thur	Fri
Example: Benadryl	25mg	Twice a Day	Allergies		Nurse	e will do	cument	when giv	/en

Medication	Dose	Frequency	Purpose	Mon	Tues	Wed	Thur	Fri
Example: Benadryl	25mg	Twice a Day	Allergies	Nurse will document when given			ven	



# **Background Check Request**

REFERENCE RELEASE AND AUTHORIZATION FORM

THE EXERGE RELEASE AND ACTION ENTRY ON THE
Authorization to Obtain Personal Information. I,
applied for a volunteer position with in in AR,
(hereinafter "the Church"). I hereby authorize the Church acting through its duly appointed agents to
inquire into my background with prior churches, employers, schools, personal references or any other
person or entity that may have material information on me. This authority extends without limitation to
obtaining any information from churches, associates, schools and colleges, residential management
agents, current or prior employers, criminal justice agencies, or individuals, relating to my activities.
This information may include, but is not limited to, academic, residential, achievement, performance,
attendance, personal history, disciplinary, arrest, and conviction records.
Authorization to Release Information. I authorize and direct anyone who receives a verbal or
written request for information from the Church to give any information (including opinions) that they
may have to the Church as to me, my character and fitness for Christian work, specifically including,
without limitation, working with children or youth. Recipients of such a request from the Church are
authorized to answer any of the Church's questions and to release any requested documentation,
forms or information to the Church, whether the information is oral or in writing.
Release of Liability. Of my own free will and intent, I release any individual, church, company,
agency or other person with whom the Church conducts an inquiry, including record custodians, both
collectively and individually, from any and all liability for any damages, attorney's fees and costs, of
whatever kind or nature that I, my heirs, or family may allege happened to, or were suffered by, me at
any time on account of their conveying information about me in their compliance or attempt to comply
with said request for information pursuant to this authorization.
I have carefully read this Release and Authorization and sign it as my own free act with the
intent that it be relied upon by any person or entity that receives it from the Church. A photocopy of this
Release and Authorization shall be as effective as an original. The Release and Authorization is not
limited as to time but shall not be used for other than as required for church protection and safety.
Date:
Signature:
Printed Name:
Date of Birth:
Witness
Witness:



# **Up-To-Date Background Checks**

CampRenu & Central Baptist Association,

CampRenu requires all adults to have a recent background check. If you have a current (no older than 2 years) background check on file for an adult attending, please list the adult's name and attach it to this form.

We realize some of your sponsors may have requirements for background checks because of their occupation (police, etc) or other responsibilities (foster care parents, etc). If this is the case, you do not have to attach a copy of their background check.

This shall certify that the names of the Adult Sponsors listed below for the purpose of attestisted church while at CampRenu. This certifies that each individual	ending to and supervising campers from above
esponsibility, and ability to work with children and are free from	any propensity to commit child abuse.
This also verifies that a Criminal Background Check and Secompleted and cleared for all volunteers listed.	x Offender Database Check has been
also agree that all applications, background checks and other rehese rules shall be maintained in hard copy or electronic format ndividual's last day of service.	
Please attach a hard copy of current (2 years or newer) backgro	und checks for any adults listed below.
Church:	By: Church Representative Signature
Print Name:	Date:
Notarized by:	
State of Arkansas, County of	
Subscribed and sworn to before me thisday of	_,



# **Adult Sponsor Responsibilities**

Before coming to camp, we want you to be informed and prepared as much as possible. To help us all be on the "same page", we have put together this list of helpful information for several aspects of camp. We are asking all adult sponsors to **read**, **understand and sign this letter**. Please bring it with you and turn in at registration.

### **Morning Quiet Time / Devotions:**

Adults need to be in cabins with campers going through the devotions listed in the campers' books. The adult sponsor guidebook will have information to help with these. If you get done early, go deeper into spiritual conversation. This is great time to build some **relationships** with the kids.

#### **Worship Celebrations:**

Please sit among your kids. This will not only help with behavior, but also help you get some insight into parts of the message that resonate with the kids. And, again, this will help build **relationships** as you hang out before service, worship together, etc.

#### **Recreation Times:**

Be with your kids. Be with your kids. That's not a typo – it's just really important! Camp Staffers (high-schoolers, etc) are **NOT** at camp to keep your kids out of trouble. They are there to lead them around and to interact with them. **You are responsible for discipline**, etc. However, this is only one reason to be with the kids at recreation time. The other is TO HAVE FUN! Get in and play with the kids. Goof off. Act nutty. Your kids may flip out at this – PERFECT! They need to see that being a Christian man or woman does NOT mean you have to give up fun. And, once again, it's a great way to build **relationships!** 

Another aspect of Recreation Time is the need for some adult volunteers to help with paddle boats, water slide, etc.... Obviously this will take some of your time and energy, but camp can't go on without it! Please plan on volunteering for an area.

#### **Church Group Devotions:**

Pick a member of your adults each night to lead this time. It might be the same person each night, or a different one each night. Make this time about reflecting on the day and seeing how God has shown up and how lives have changed. Make it count!

If you have any questions, please check with a member of the committee!

Printed Name:	Signed:



# **Medicine Overview Form**

Complete this form and make it available to your Adult Sponsors. **You should complete separate forms for girls and boys.** This will assist your adult sponsors in knowing when to send campers to the nurse to take their medicine.

Camper Name	When Medicine is Required	Known Allergies
Example: John Smith	Twice a day, mornings, bedtime, etc	Nuts

# **Staffer Responsibilities**



**Dates:** Staffers are expected to be at camp from the Saturday preceding camp until the day after camp ends.

Required Orientation: You will be given date / time after your application is processed.

**Responsibilities:** Staffers will be assigned to a variety of tasks. Some staffers serve as color team guides. Color teams compete in games, join each other in various activities, and strive together for the coveted STAFF OF CHAMPIONS! Color team staffers should encourage participation, be a positive role model, and make sure campers get to the correct place **ON TIME!** 

Recreation staffers help in all aspects of recreation. You will run the games, make sure campers understand (and follow) the rules, generate lots of excitement, and do whatever your leaders need. Rec is a very important aspect of camp, as many campers will judge their entire camp experience on how "fun" it was – and YOU have a big part in making it awesome.

Other areas where staffers will also assist, in addition to color teams and recreation, include missions, registration, media, set up, clean up, etc. **Be prepared to serve in any of these capacities.** 

**Lodging:** Staffers are housed separately from campers with adult staff. Make sure you bring bedding, toiletries and PLENTY of clothes and shoes! And since your mom won't be there, you are expected to get yourself up, ready and where you need to be on your own! If you can't do that, there's no use coming.

#### **Expectations:**

- You're at camp to serve the campers and adults at camp. You aren't there for a vacation, to hang with your friends, or to find your soulmate. If these are what you are expecting, you are going to be really disappointed.
- While you WILL have tons of fun with other staffers and build lasting relationships at camp, you MUST avoid the temptation to congregate with other staffers and ignore the campers. There will be "staffer time" to enjoy, but when you are with campers you need to REALLY be with campers!
- 3. Be a positive role model! Campers (for some crazy reason!) look up to you. They think you're cool. If you are having a great time, acting responsibly, and being excited about what you are doing, the campers WILL follow your lead! **Make sure you are leading well!**

#### **Verses to Memorize and LIVE OUT at Camp**

Philippians 2:5-6 — "Make your own attitude that of Christ Jesus, who, existing in the form of God, did not consider equality with God as something to be used for His own advantage."

Mark 10:45 — "For even the Son of Man came not to be served but to serve, and to give his life as a ransom for many."

By signing below, you are agreeing to the above responsibilities and expectations. Make sure to submit this form with your **Staffer Application** and **Medical Release** forms.

Signed:



# **Staffer Application**

## **Due by STAFFER REGISTRATION DATE**

<u>Please send this form to Kelley Chaney - staffers@CampRenu.com.</u> <u>Contact Kelley @ (501) 626-9819 for more info</u>

Church Information Church Name:	Group Leader Nar	ne:	_ Grade Completed:
Participant Information Name:	Phone:	Email:	
Parents' Name:	Phone: _		_T-Shirt Size:
Have you ever attended CampRenu? (YES) (NO	D) When?	As a Staffer? (YES)	(NO) When?
Why do you want to be a CampRenu Staffer?			
Spiritual Journey Please share your testimony - the story of how you recognized your need for salvation and you made in your life since following Him (attach additional actions of the story of how the story of	r understanding of t	what Christ has done, as we	
Recommendation by church staff, me	entor, etc:		
Name / Relation to Student:		Contact Number:	
Why do you think the student should be a staffe	r?:		



# **Head Lice Policy**

Bring to camp upon registration

Church Name:	
It is the expectation of CampRenu that campers from yout camp for any head lice activity.	our group have been checked <i>prior</i> to arriving
To appropriately protect all campers from possible transactive lice will be sent to the nurse and their parent / gucamper home. Since funding for kids are paid by Campcamp, campers sent home due to head lice will not rece	nardian will be contacted to come take the Renu to Spring Lake Association upon start of
Please sign below to acknowledge your receipt and und	derstanding of this policy.
Group Leader Name:	Date:
Group Leader Signature:	